

SAFE SPORT PROGRAMME

AFFILIATE GUIDE



WHAT this guide is for

This guide will help your organisation understand what support is available under the Safe Sport Programme for affiliates.



For more information
www.safesport.sg

WHY the Safe Sport Programme

The Safe Sport Programme provides a framework for affiliate organisations to support them in

- **FOSTERING** a healthy and positive sporting environment for participants
- **EQUIPPING** staff, contractors and participants with the necessary understanding of their roles and responsibilities
- **ASSURING** participants that appropriate safeguards have been taken to mitigate risks for abuse and harassment



A National Framework

Designed with insights, contributions from athletes, coaches, parents, volunteers, sport administrators and leaders from our Singapore sporting community.

Endorsed and adopted by:

- Singapore National Olympic Council
- Singapore National Paralympic Council
- Sport Singapore



THE UNIFIED CODE

The definitions, processes and mechanisms set out in these documents were derived from the extensive [community consultations](#) in 2021.



Safe Sport Unified Code

- outlines general principles that apply to ensuring a safe sporting environment
- describes forms of sexual, psychological and physical misconduct
- provides examples of what such behaviours are
- defines specific terms

Incorporate the Unified Code into your organisation's:

- safeguarding policies**
- employment / relevant contractor agreements**
- participation and membership agreements**
- volunteer agreements**

RISK ASSESSMENT

Identify environmental risks and highlight current gaps that need to be addressed through mitigation strategies



Implement appropriate organisational policies on :

- 1-on-1 interaction with children and young persons
- digital communications
- changing room
- gift-giving
- intimate relationships



Recruit the right people. Ask the right questions in :

- suitability screening
- background references on working with children and young persons
- declarations on criminal or disciplinary history



Ensure staff and persons who have a duty of care :

- understand what Safe Sport is
- are trained on your organisation's policies and practices
- are equipped to respond to reports of concern

Signpost channels for expressing concerns by :

- providing assurance of confidentiality
- having clear protocols and guidelines for triaging and escalation



SportSG-ED

Education & Development

SportSG-ED is an e-learning platform which hosts courses, videos, workshops, reading materials and more.

Learners can choose their learning path at their own pace, and make choices on relevant content to match their continuing education needs.

Accessible immediately to ActiveSG account holders or anyone with a Singpass account through a single sign-on.

Learn more about the SportSG-ED Safe Sport modules [here](#).

CORE CONTENT FOR SAFE SPORT MODULES

- Types of Abuse and Harassment
- Risks posed in the sporting environment
- Safeguarding policies and reporting channels
- Roles and responsibilities of stakeholders

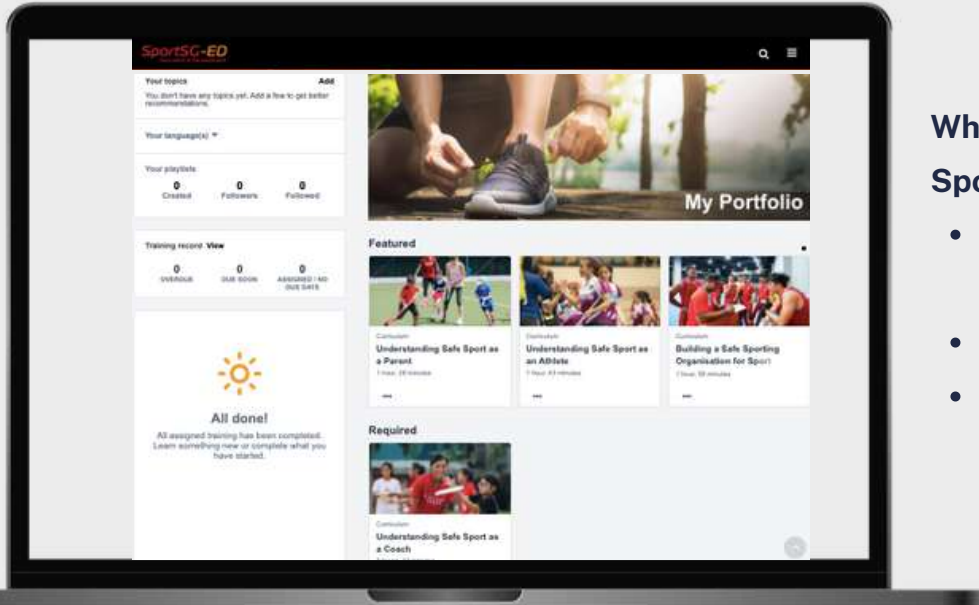
5 ROLE-DIFFERENTIATED MODULES

Role	Module Content
Athletes	<ul style="list-style-type: none"> • how to create boundaries with coaches, sport administrators, and teammates
Coaches	<ul style="list-style-type: none"> • how to identify risks in the coaching environment • steps to take when subject of a report of concern
Parents	<ul style="list-style-type: none"> • identifying environmental risks • understanding good organisational policies • key body safety skills for children
Sport Administrators	<ul style="list-style-type: none"> • importance of appropriate organisational policies in mitigating risks • reporting protocols • recruitment policy
Safeguarding Officers*	<ul style="list-style-type: none"> • identifying trauma indicators • skills of a first responder

*Blended learning module - In-person training incorporating elements of psychological first aid

SportSG-ED

Education & Development



Why learn Safe Sport in SportSG-ED?

- Accessibility on mobile and computer
- Interactive learning
- Automatic generation of digital certification stored in SportSG-ED



Interactive learning includes knowledge check quizzes

Scenario-based activities, assessments and functions for personal reflections



Mobile friendly allows for learning on-the-go

WORKSHOPS

Customised in-person workshops which can be tailored around the organisation's needs and risk profile. The workshop will be used as a tool to provide recommendations to organisations on policies needed to enhance their safeguarding efforts.

"We were split into smaller groups for the activities which allowed for more in depth conversation. The discussions also allowed us to unpack the scenarios to understand the concerns better."

- Coach

"The activities allowed us to learn about a serious topic in a fun way! It also created a safe space for us to open up our thoughts."

- Athlete

"I learned about the importance of teaching children about their body parts and how they can say no when they feel uncomfortable. I am also more aware of the avenues to seek help or who we can approach for Safe Sport related issues."

- Coach





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www.safesport.sg